



**REFUSE SERVICE OPERATOR**  
**FLSA: Non-Exempt**  
Grade 20 \$36,220.04 - \$57,952.07

**GENERAL DEFINITION**

Employees in this classification perform skilled work in the operation of commercial/residential refuse and recycling vehicles and equipment. An employee in this class is responsible for the safe and efficient operation of equipment that requires specialized training. Assignments may involve the completion of established routes as determined by management, or work orders for special collection activities. Work hours depending upon the type of collection activity may require tasks basis work and involve various start times and shifts. Work is subject to inspection for efficiency, quality of operation, and adherence to departmental policies. Work is performed under the supervision of the Solid Waste Crew Leader or Foreman.

**ESSENTIAL JOB DUTIES**

The list of duties and functions, as outlined herein, is intended to be representative of the type of tasks performed within this classification. They are not listed in any order of importance. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

- Operates refuse and recycling collection equipment safely and efficiently in the collection of containers of refuse, garbage, trash, and or recycling material.
- Provides service to commercial and residential customers as directed and according to established/assigned collection route.
- Lifts and loads refuse, trash, discarded equipment, and household items.
- Reports equipment operational deficiencies for prompt repair/maintenance.
- Performs minor adjustments to equipment within the scope of abilities as necessary.
- Requires regular attendance to scheduled work shifts.

**KNOWLEDGE, SKILLS & ABILITIES**

- Substantial knowledge/skill in the principles and methods of operating assigned equipment.
- Ability to determine address locations.
- Working knowledge of safety rules and requirements.

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- Ability to make minor repairs and adjustments to equipment and to check operating defects.
- Ability to understand and follow oral and written instructions.
- Communicates with co-workers, management, citizens, and others in a courteous and professional manner.
- Conforms with and abides by all departmental and City regulations, policies, work procedures, and instructions.

**MINIMUM ACCEPTABLE EDUCATION, TRAINING & EXPERIENCE**

High school diploma or GED equivalent with demonstrated safe driving record. Must hold a State of Florida Class B Driver's License with Air Brake Endorsement.

**PREFERRED**

Six (6) months experience in the operation of residential / commercial refuse collection equipment.

**PHYSICAL REQUIREMENTS**

The City of Oakland Park is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (42 U.S. C. 12101 et. seq.), the City of Oakland Park will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- The employee is frequently required to climb, balance, stoop, kneel, crouch, or crawl.
- Must be able to operate objects, tools or controls and reach with arms and hands.
- Must be able to remain outdoors for extended periods in high heat and humidity conditions.
- Traverse rough terrain, walk up or down stairwells, ladders, slopes or steps.
- The employee must frequently lift and/or move up to 75 pounds.

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- Vision ability includes close and peripheral vision, color distinction, and depth perception.
- Ability to hear.

A review of this position has excluded the marginal functions of the position that are incidental to the performance of fundamental job duties. All duties and responsibilities are essential job functions and requirements are subject to possible modifications to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbent(s) will possess the abilities and aptitudes to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat of significant risk to the health or safety of themselves or others. Requirements are representative of the minimum level of knowledge, skills, and ability.

I \_\_\_\_\_ have read and acknowledge receipt of the job classification.

\_\_\_\_\_  
Employee signature

\_\_\_\_\_  
Date