



EQUIPMENT OPERATOR
FLSA: Non-Exempt
Grade 20 \$36,220.04 - \$57,952.07

GENERAL DEFINITION

Employees in this classification perform skilled work in the operation of construction maintenance and service equipment within an assigned division of the City (Parks, Stormwater, Streets, or Water). An employee in this class is responsible for the safe and efficient operation of specialized equipment requiring considerable training in proper methods, procedures and techniques. Work may be hazardous and requires a high degree of mental alertness and independent judgment. Assignments are received in the form of verbal or written general work orders or in detailed instruction accompanied with prepared plans. Work is performed under close supervision of the Crew Leader, Foreman or Director.

ESSENTIAL JOB DUTIES

The list of duties and functions, as outlined herein, is intended to be representative of the type of tasks performed within this classification. They are not listed in any order of importance. The omission of an essential function does not preclude management from assigning duties not listed herein if such functions are a logical assignment to the position.

- Operates various types of construction, maintenance and service equipment, including, but not necessarily limited to, bulldozers, motor graders, hoists, cranes, backhoe, loader or combination units, asphalt spreaders, pavers or rollers.
- Equipment may be in fixed locations, wheeled, tracked or trailer vehicle mounted, and may be designed for multi-purpose use and utilize various special attachments.
- Operates specialized equipment such as hoists, bucket trucks, vacuum and pressure cleaning units, (e.g. Vactor Trucks) work barges and aquatic harvester units.
- Operates light equipment according to the requirements of assigned tasks, e.g., power saws, cutters, drills, rams, spreaders, pressure injectors or sprayers.
- Provides preventative maintenance adjustments and maintains lubrication service schedules of assigned equipment and appurtenances.
- Reads, interprets and follows plans and line drawings.
- Follows established line or grade controls.
- Prepares and maintains required records and reports.
- Performs and/or assists in grounds maintenance activities, e.g., re-sodding, grading, lining.
- Provides assistance to other departments as needed.
- Requires regular attendance to scheduled work shifts.

KNOWLEDGE, SKILLS & ABILITIES

- Substantial knowledge in the principles and methods of operating assigned equipment.
- Substantial knowledge of safety in the operation and use of equipment and of the related hazards and precautions.
- Substantial knowledge of methods and materials used in municipal property maintenance.
- Substantial knowledge of methods and materials used in public works construction and excavation.
- Broad knowledge the proper placement of barricades and signage for road and lane closures needed for the protection of vehicular and pedestrian traffic.
- Working knowledge of horticulture in the planting and maintenance of public lands.
- Ability to effect minor repairs and adjustments to assigned equipment and to identify and report operational defects.
- Ability to understand and follow verbal and written instruction.

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- Ability to prepare written records of work performed.
- Communicates with co-workers, management, citizens, and others in a courteous and professional manner.
- Ability to read, interpret and apply instructions and problem-solving techniques contained in technical specifications applicable to the assigned projects / tasks.
- Ability to provide guidance and instruction to lesser skilled staff on equipment operation.
- Conforms with and abides by all departmental and City regulations, policies, work procedures, and instructions.

MINIMUM ACCEPTABLE EDUCATION, TRAINING & EXPERIENCE

High school diploma or GED equivalent; supplemented by three (3) years previous experience operating various types of medium construction and service equipment (as listed herein). Must hold a State of Florida Class B Driver's License with Tanker Endorsement. Additional certification(s) may be required where applicable to the assigned division*. Position may be required to be on call, including nights, holidays and weekends.

PREFERRED

- Level 3 Distribution System Operator License
- Stormwater C License for Stormwater Division

PHYSICAL REQUIREMENTS

The City of Oakland Park is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (42 U.S. C. 12101 et. seq.), the City of Oakland Park will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- The employee is frequently required to climb, balance, stoop, kneel, crouch, or crawl.
- Must be able to operate objects, tools or controls and reach with arms and hands.
- Must be able to remain outdoors for extended periods in high heat and humidity conditions.
- Traverse rough terrain, walk up or down stairwells, ladders, slopes or steps.
- The employee must frequently lift and/or move up to 75 pounds.
- Vision ability includes close and peripheral vision, color distinction and depth and texture perception.
- Ability to hear and smell.
- Ability to wear all required personal protective equipment including respirator (must pass respirator test).

A review of this position has excluded the marginal functions of the position that are incidental to the performance of fundamental job duties. All duties and responsibilities are essential job functions and requirements are subject to possible modifications to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbent(s) will possess the abilities and aptitudes to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat of significant risk to the health or safety of themselves or others. Requirements are representative of minimum level of knowledge, skills and ability.

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I _____ have read and acknowledge receipt of the job classification.

Employee signature

Date